

SUBJECT: Performance Evaluations	NUMBER: 1-8.01
EFFECTIVE DATE:	REVIEW DATE:
NMMLEPSC STANDARDS: PER.06.01, PER.06.02, PER.06.03, PER.06.04	APPROVED: Sheriff

I. POLICY

The department bears an obligation to the public and its own personnel to hire and maintain the best qualified deputies. To that end, the department regularly and formally evaluates the performance of deputies and other members. The evaluation system discussed herein serves both the interests of management and the department's members. The purposes of the evaluation system are to allow fair and impartial personnel decisions, maintain and improve performance, provide a basis and a medium for personnel counseling, assist decisions about the tenure of probationary members, advancement, specialization, and identify training needs.

II. RULES AND PROCEDURES

All employees with the Valencia County Sheriff's Department will follow the established guidelines within the Valencia County Personnel Policy, section 6.12 through 6.15, as amended by Resolution#2006-20.